# Nurse Residency Program Education, Mentorship, & Community

New nurses entering the workforce are energized, excited to start their practice journey, and vulnerable to the challenging landscape that lies ahead.

Nursing schools are proficient in preparing students with the knowledge and skills to pass their state boards. However, they are often unable to acclimate students to the expectations of a realistic practice environment.

Our Nurse Residency Program provides new nurses with the education, mentorship, and community to navigate their environments, boost confidence, and *flourish in their roles*.

# The Nurse Residency Program Advantage:

- Increase retention rates and decrease costs.
- Boost new nurse satisfaction rates.
- Strengthen team communication and confidence.
- Improve safety and efficiency.
- Enrich patient quality of care.
- Decrease nurse burnout.
- Strengthen clinical judgment and competencies.

# Your Nursing Mentor:



Nicole Ackles, RN, BSN

"We developed this program to better build and support our next generation of passionate and dedicated nurses. It is a safe space for them to receive guidance from experienced nurses while creating a community that will stand well beyond the 12 months of the program."

Nicole Ackles has over 25 years of nursing and leadership experience within the healthcare realm. Through her service as a nurse and leader within a broad range of Inpatient and Outpatient settings, Nicole has gained the valuable ability to navigate unique environments. Her insight and adaptability allow her to understand each viewpoint and guide teams on the path toward success.



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# Our Nurse Residency Program Includes:



## 12 Months of Mentorship

Our mentoring program focuses on providing you with a safe space to learn, develop skills, discuss issues, and have the support to thrive when facing difficult and unique challenges.



#### Support Network

Develop lifelong bonds with your fellow mentorees as you grow together through and beyond this program.



### **Monthly Group Meetings**

Build rapport and strengthen your support network with virtual and 2 to 3 in-person group gatherings.



## **One-on-One Sessions**

Your quarterly one-on-one rounding sessions are for you to discuss questions, walk through scenarios, and receive ad-hoc assistance for potential and real situations.



#### **Open Discussions**

Increase your viewpoints, provide direction, and build your relationship with your nursing network.



#### Phone a Friend

Your mentor is only a call, email, or text away to provide you with the support you need.





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