

# Executive Recruiting

We understand that executive recruiting in rural communities is unique, and we believe that finding the right fit for your organization is just as important as finding the right fit for your community.

## Our Process:



### On-Site Launch

- Meet with Search Committee to discuss the needs of your organization, the community, and the key leadership attributes you are looking for.
- Discuss your preferred time frame, job description, and compensation package.
- Tour the community



### Recruiting

- Create and distribute postings
- Conduct initial screenings, *including background checks and behavioral assessments*
- Present 2-3 finalists for on-site interviews



### On-Site Interviews

Coordinate and facilitate on-site interviews

- Community tour
- Coordination and logistics of significant other's involvement
- Assistance with interview preparation materials



### Post Hire

- 30-day and 90-Day Check-In (*virtual*)

Ensure the best-fit for your organization and community.

**Contact us today!**

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